

HEALTH AND SAFETY POLICY

The Management of ARGENTA CERÁMICA, S.L., a company dedicated to the manufacture of ceramic floor and wall tiles by single firing, in continuity with its commitment to Health and Safety at Work, incorporates preventive management to its daily activities, thus involving all levels of the organisation. It is therefore committed to developing, implementing and maintaining a Management System, appropriate to the nature and magnitude of the company's specific activities and based on the principle of continuous improvement.

To this end, it defines an Occupational Health and Safety Policy based on the following principles:

- Comply with the requirements of ISO 45001:2018, as well as with the rest of the legal requirements established in the applicable laws and regulations on occupational risk prevention and with those other commitments that the company has subscribed to with the aim of reducing the possibility of occupational accidents and occupational illnesses occurring, as well as to improve working conditions.
- Identification and assessment of risks including major-accident hazards and their consequences shall be carried out. Eliminate hazards where possible. If they cannot be eliminated, reduce the risks by combating them at source and applying the relevant preventive and corrective actions, establishing priorities in accordance with their magnitude and nature. And, finally, the use by workers of the appropriate personal protective equipment for each task.
- Favour the consultation and participation of workers, as well as that of their representatives when they exist, promoting and facilitating cooperation between the company and the workers in all aspects related to their health and safety at work.
- To have sufficient and adequate material and human resources. To operate and maintain the equipment and installations in such a way as to guarantee the safety of our personnel and other interested parties.
- Have procedures in place to guarantee adequate control of the modifications that take place, ensuring that they are carried out safely.
- Apply the same safety rules established in the company to all external personnel who carry out any task in the company, making them participants in the preventive culture implemented.
- To carry out all the necessary training and information actions in accordance with the job position held by each employee so that they contribute to the fulfilment of the Policy, promoting that they do so within the legal powers of the Management. This training and information shall be guaranteed for both internal and external personnel, including subcontractors and self-employed workers who are important from a safety point of view.
- The company undertakes to draw up, implement and review emergency plans to limit the consequences of possible serious accidents, in addition to providing specific training for the personnel concerned (personnel working in the establishment, including subcontractors and self-employed workers).
- Periodically carry out internal and external audits to check that the organisation complies with the requirements defined in the objectives and in this OSH Policy, with regard to the management system and keeping up to date with all legal aspects.
- To promote the continuous improvement of the OSH management system, as well as in the activities carried out in preventive matters through the establishment and control of prevention indicators.
- To periodically review and maintain this Policy, to ensure its compliance and understanding at all levels of the company and its adaptation to the objectives and opportunities defined by the company, with continuous improvement being a permanent objective of the Management.
- To disseminate the Policy among the different levels and functions of the company, to suppliers, subcontractors and other interested parties, by means of effective communication mechanisms and to keep it at the disposal of any person who requests it.

By means of the present policy, ARGENTA CERAMICA, S.L., manifests its commitment in the matter of prevention of labour risks with the conviction that the implantation of a management system will favour and guarantee safe and healthy working conditions.

The achievement of the objectives set out in this Policy requires the effort and dedication of all the company's employees, for which we are grateful for the participation of all of them in order to achieve them and thus implement a preventive culture at all hierarchical levels of the organisation.

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José Rafael Cifre Nebot
Direction

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