

The Management of **ARGENTA CERÁMICA, S.L.**, a company dedicated to the manufacturing of ceramic floor and wall tiles, in line with its ongoing commitment to Occupational Health and Safety, integrates preventive management into its daily activities, involving all levels of the organisation. To this end, the company is committed to developing, implementing, and maintaining a Management System that is appropriate to the nature and scale of its specific activities and based on the principle of continuous improvement.

To achieve this, the company establishes an Occupational Health and Safety Policy based on the following principles:

- ❑ Compliance with the requirements of **ISO 45001:2018**, as well as with all applicable legal requirements set forth in occupational risk prevention laws and regulations, and with any other commitments undertaken by the company to reduce the likelihood of workplace accidents and occupational illnesses, as well as to improve working conditions.
- ❑ Identification and assessment of risks, including major accident risks and their consequences. The company is committed to eliminating hazards whenever possible. If elimination is not feasible, risks will be reduced by addressing them at their source and implementing appropriate preventive and corrective actions, setting priorities in accordance with the magnitude and nature of these risks. Additionally, employees must use the appropriate personal protective equipment (PPE) for each task.
- ❑ Encouraging **consultation and participation** of employees, as well as their representatives where applicable, promoting and facilitating cooperation between the company and its workforce on all aspects related to occupational health and safety.
- ❑ Ensuring **adequate and sufficient human and material resources**. Equipment and facilities will be operated and maintained in a manner that guarantees the safety of our personnel and all other interested parties.
- ❑ Implementing procedures to **ensure proper control of any modifications** that may occur, guaranteeing that they are carried out safely.
- ❑ Applying the same **established safety standards** to all external personnel carrying out any tasks within the company, ensuring they are integrated into the company's preventive culture.
- ❑ Carrying out all **necessary training and information activities** in accordance with each employee's role, to ensure compliance with the Policy and encourage employees to act within the legal framework established by Management. This training and information will be provided to both internal and external personnel, including subcontracted companies and self-employed workers who are significant from a safety perspective.
- ❑ The company is committed to developing, implementing, and reviewing **emergency plans** to limit the consequences of potential major accidents, as well as providing specific training for the affected personnel (including employees, subcontractors, and self-employed workers).
- ❑ Conducting **periodic internal and external audits** to verify that the organisation complies with the objectives and requirements set forth in this OHS Policy and its management system, ensuring compliance with all legal aspects.
- ❑ Promoting the **continuous improvement** of the Occupational Health and Safety Management System, as well as of all preventive activities, through the establishment and monitoring of **prevention indicators**.
- ❑ The company is committed to fostering a **work environment that prioritises health and well-being**. It recognises that promoting **healthy lifestyle habits** is essential not only for work performance but also for employees' quality of life. To this end, the company undertakes to develop **healthy living campaigns**, which will include activities and programmes that encourage **physical exercise, balanced nutrition, rest, and emotional well-being**
- ❑ **Regularly reviewing and maintaining this Policy** to ensure its compliance and understanding at all levels of the company, as well as its alignment with the company's objectives and opportunities, with continuous improvement as a permanent goal of Management.



ARGENTA CERÁMICA, S.L.

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ARGENTA

- Disseminating this Policy across all levels and functions within the company, as well as to **suppliers, subcontractors, and other stakeholders**, through effective communication mechanisms, ensuring it is available to anyone who requests it.

Through this Policy, **ARGENTA CERÁMICA, S.L.** expresses its commitment to occupational risk prevention, with the conviction that the implementation of a management system will foster and ensure **safe and healthy working conditions**.

The achievement of the objectives outlined in this Policy requires the effort and dedication of all company employees. Their participation is highly valued in order to accomplish these goals and establish a **preventive culture at all hierarchical levels** of the organisation.

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